

## **Business Power and Gas Limited (t/a BPG Energy)**

### **Slavery and Human Trafficking Statement**

Business Power and Gas Limited (“BPG”) makes the following statement on slavery and human trafficking following the introduction of the Modern Slavery Act 2015 (“Act”). This statement is made pursuant to section 54(1) of the Act for the financial year ending on 30<sup>th</sup> September 2023.

BPG is fully committed to ensuring that BPG complies with all applicable legal requirements including without limitation the Act.

#### **Our supply business**

BPG operates out of our Head Office in Lytham, Lancashire and also supports remote home working.

#### **Our policy on slavery and human trafficking**

BPG fully supports the aims of the Act. Our policy reflects our commitment to acting ethically and with integrity in all our regulatory, commercial and counter-party business relationships and to endeavour to ensure that slavery and human trafficking is not taking place anywhere in our business operations or supply chain.

#### **Our processes to prevent slavery and human trafficking**

BPG has undertaken the following activities to ensure the prevention of human trafficking:

1. Ensured staff have received a copy of our Slavery and Human Trafficking Statement for each applicable Financial Year, which requires staff to, amongst other things, uphold BPG’s commitment to acting ethically and with integrity in all our business relationships and clearly states BPG’s commitment to combating modern slavery and human trafficking.
2. Reviewed our policies and procedures, which require staff to, amongst other things, uphold BPG’s commitment to acting ethically and with integrity in all our business relationships.
3. Established a Protected Disclosure Policy in accordance with the Public Interest Disclosure Act 1988 and outlined the procedure via our Intranet. This is to facilitate employees making any whistleblowing reports about organisations for which they work or provide services to which are deemed by law to be ‘qualifying disclosures’.

As part of our commitment to combating modern slavery, BPG will be taking the following steps:

1. As part of a wider group risk assessment, continue a review of the various parts of our business to ensure no slavery or human trafficking takes place in any part of our business or the supply chain.
2. Continue to review and improve our processes and policies to identify how we can try to ensure that no slavery or human trafficking takes place within any part of our business or the supply chain.
3. Incorporating appropriate anti-slavery and human trafficking provisions into our procurement and third-party commercial contracts on a risk assessed basis.
4. Monitoring potential risk areas in our supply chain, as part of our periodic business-wide risk assessment.

BPG will continue to review our procedures in relation to the prevention of slavery and human trafficking in our business and supply chain.

Statements will be published each year on our website [www.bpgenergy.com](http://www.bpgenergy.com)

This Statement was approved by the Directors of Business Power and Gas Limited on 3<sup>rd</sup> November 2023.



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James Hall

Operations Director

Date: .....03/11/2023.....